Keyhole Site Horsley Drive, Horsley Park

Economic Impact Assessment

PREPARED FOR Frasers Property Australia

October 2023



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Executive Summary

Macroplan has been engaged by Frasers Property Group (i.e., applicant) to undertake an economic impact assessment (EIA) of a proposed rezoning of the 'Keyhole Site' Horsley Drive, Horsley Park, and its subsequent industrial development. This updates an assessment which was completed in 2021.

The proposal is to develop the 65.6-hectare site for industrial warehousing in two stages. Stage 1 has a total Industrial GFA of 204,620 m² to be developed by 2028, while Stage 2 will deliver an additional 111,200 m² by 2036. The total investment to develop the site and construct the buildings is estimated at \$549.1 million (in 2023 dollars).

Over the estimated 5-year construction period, the investment in the Stage 1 development will directly generate 151 FTE jobs per annum and indirectly generate an additional 203 FTE jobs per annum via suppliers to the project, industry input requirements and spending by workers in local businesses. A further 95 direct FTE jobs per annum and 129 indirect FTE jobs per annum have been estimated to be generated over the 5-year construction period for the Stage 2 development.

The longer-term benefit is the on-going operational jobs that the developed site will directly and indirectly support. It is estimated that the Keyhole site will directly support about 2,100 FTE jobs upon completion. In addition, the activity it generates for a range of other businesses will indirectly support an additional 1,760 jobs. This will generate significant benefits for workers, as well as increased economic activity that will support local businesses operating in the area.

That employment contribution also needs to be seen in context of Fairfield's projected growth over the next 20 years. Department of Planning and Environment (DPE) has its population projected to grow by 18% by 2041 which, with an aging population translates to a still substantial rise in its working population of about 9,200 or 13%. Fairfield has a significant industrial workforce which represents 41% of its total workforce as of 2021. While the industrial sectors share is expected to marginally decline, the Transport for NSW projections have the number of industrial jobs growing by 3,900 or 13% over the next 20 years. If that growth is to be accommodated, it is estimated that the stock of developed industrial land in Fairfield LGA will need to rise from its current 919 hectares by close to 160 hectares. It is apparent that there will be a large shortfall of suitable industrial land, as there is only 107 hectares of undeveloped industrial land remaining, of which a large proportion is not suitable for development due to a lack of infrastructure servicing.

The rezoning and development of the Keyhole site can play a significant role in filling that shortfall and ensuring that jobs are there for Fairfield's growing workforce. The benefit of local jobs is less need for long commutes to work, higher population and greater economic stimulus.

The development at the Keyhole site also has the potential to make a contribution to addressing the (well documented) significant shortfall of industrial land in the Sydney market.

For Fairfield Council, there is also a revenue benefit. The Keyhole site, if zoned and developed for industrial uses, will net an additional \$1.36 million per annum in rate revenues. With minimal additional costs to Council for servicing that industrial land, other ratepayers will benefit.

In short, the economic benefits of the rezoning and development of the Keyhole site are substantial.

In addition to examining the economic benefits, a social infrastructure needs assessment indicates that, given the scale and nature of the proposal, it will have a minimal impact on existing community and social facilities and that there is no requirement to provide for or contribute to new social infrastructure in the local area.

Section 1: Introduction

Macroplan has been commissioned by Frasers Property Group (i.e., the applicant) to undertake an economic impact assessment of a proposed rezoning of the 'Keyhole site' at Horsley Drive, Horsley Park (i.e., subject site). In particular, our assessment considers the employment generation potential arising from a future industrial warehousing estate on the subject site.

The application seeks to develop the subject site for a future industrial warehousing estate, encompassing associated office floorspace, car parking, vehicle unloading and loading areas, landscaping, and supporting infrastructure within the future estate.

The estate comprises a total of 315,840 m² of industrial floorspace, to be developed over 2 stages. The Stage 1 development comprises 204,620 m2 of industrial floorspace over 9 lots, with an estimated completion in 2028. The Stage 2 development comprises 111,220 m of industrial floorspace over 6 lots, with an estimated completion in 2036.

The capital investment value of the potential development is estimated to be \$336.3 million for the Stage 1 development and \$212.8 million for the Stage 2 development, totalling \$549.1 million for the entire development¹.

In this report, the focus is on the Fairfield LGA. We note that the development at the Keyhole site also has the potential to make a valuable contribution to addressing the (well documented) significant shortfall of industrial land in the Sydney market. That will be the subject of a separate report.

This report is structured as follows:

- Section 2 identifies key business/industry trends which are expected to influence employment generation in Fairfield. It also looks at projected growth in Fairfield, implications for demand for industrial space and the adequacy of supply.
- Section 3 examines the benefits of introducing new industrial warehousing estate on the subject site including direct and indirect jobs created.
- Section 4 considers any other economic and community impacts as a result of development. This includes the positive impact on Fairfield revenues.
- Section 5 provides an inventory of existing, socially oriented infrastructure, and assess the demand for community infrastructure in the area in the subject locality.
- Section 6 concludes the assessment.
- Section 7 comprises of appendices & references.

¹ Source: Frasers Property Group

1.1 Regional and Locational Context

Figures 1 to 2 illustrate the land's location and general layout (see location below).

Figure 1 Locality



Source: Metromap, Macroplan

The subject site is 65.6 ha in area and located adjoining The Horsley Drive, Redmayne Road and Chandos Road, approximately 1km from the slip road onto M7. It appears mainly used for extensive agriculture (i.e., grazing) and is also occupied by a few dwelling houses along with various outbuildings, and outdoor recreation facilities.

The area is zoned RU2 (Rural Landscape) under Fairfield LEP 2013. Under the regime of current planning controls this area is restricted to a minimum subdivision size of 10 hectares and permits a range of agricultural activities (including farming and market gardens) as well as a restricted range of commercial activities such as food and drink premises, function centres, registered clubs, and outdoor recreation facilities. The redevelopment potential of this area has been constrained due to the lack services and facilities (particularly sewer), undulating terrain and location within the Western Sydney Parklands.

The large lot size, visual exposure and excellent position on the regional road network provide an excellent location for general industrial, light industrial and warehouse and distribution centre land uses. The proposed land uses will complement the existing industrial uses contained in the nearby Smithfield-Wetherill Park Industrial Area.

Figure 2 Overall Master Plan & Development Schedule



| TOTAL SITE AREA | 415378 SQM |
|----------------------------------|------------|
| ACCESS ROAD 1 | 13340 SQM |
| ACCESS ROAD 2 | 11631 SQM |
| DEDICATION ZONE - REDMAYNE RD | 587 SQM |
| DEDICATION ZONE - THE HORSLEY DR | 6996 SQM |
| WATER COURSE | 7565 SQM |
| ACCESS 1 | 2517 SQM |
| ACCESS 2 | 1484 SQM |
| NET DEVELOPABLE AREA | 371258 SQM |

DEVELOPMENT

LOT 1

LOT 2

LOT 3

LOT 4

LOT 5

LOT 6

LOT 7

LOT 8

LOT 9

TOTAL

LOT ARE

34593

62575

41499

49784

31284

75955 16734

33641

25193

371258

| DEVELOPMENT AREAS - STAGE 2 | | | | | |
|----------------------------------|------------|--|--|--|--|
| TOTAL SITE AREA | 241041 SQM | | | | |
| DEDICATION ZONE - REDMAYNE RD | 407 SQM | | | | |
| DEDICATION ZONE - THE HORSLEY DR | 3836 SQM | | | | |
| WATER COURSE | 20631 SQM | | | | |
| NET DEVELOPABLE AREA | 216167 SQM | | | | |

| | | | DEVEL | OPMENT |
|---|----------|------------|------------------|----------------|
| | REAS - S | TACE 1 | | LOT ARE |
| A | KEMO - O | TAGET | LOT 10 | 29368 |
| A | GFA | EFFICIENCY | LOT 11 | 63237 |
| | 20780 | 60.1 % | LOT 12 | 34268 |
| | 36000 | 57.5 % | LOT 13 | 34062 |
| | 24650 | 59.4 % | LOT 14 | 17273 |
| 2 | 29735 | 59.7 % | LOT 15 | 37959 |
| | 16340 | 52.2 % | TOTAL | 216167 |
| 8 | 34820 | 45.8 % | LOT 11 SITE AREA | EXCLUDES WATER |
| | 7615 | 45.5 % | | |
| 8 | 21120 | 62.8 % | | |
| | 13560 | 53.8 % | | |
| _ | | | | |

| | LOT AREA | GFA | EFFICIENCY |
|-------|----------|--------|------------|
| OT 10 | 29368 | 13920 | 47.4 % |
| OT 11 | 63237 | 32840 | 51.9 % |
| OT 12 | 34268 | 19530 | 57.0 % |
| OT 13 | 34062 | 16460 | 48.3 % |
| OT 14 | 17273 | 7970 | 46.1 % |
| OT 15 | 37959 | 20500 | 54.0 % |
| OTAL | 216167 | 111220 | S |

| SETBACKS | | | | | |
|---------------------------------|--|--|--|--|--|
| BUILDING SETBACKS | LANDSCAPE SETBACKS | | | | |
| MIN 20m THE HORSLEY DRIVE | 20m THE HORSLEY DRIVE (ALL OF WHICH TO BE LANDSCAPED) | | | | |
| MIN 20m CHANDOS RD | 10m ALONG CHANDOS RD | | | | |
| MIN 10m REDMAYNE RD | 10m ALONG REDMAYNE RD | | | | |
| MIN 10m TO NEW INTERNAL ROAD | 10m TO NEW INTERNAL ROAD | | | | |

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FRASERS



KEY HOLE SITE HORSLEY DRIVE, HORSLEY PARK MASTER PLAN

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MP B

Source: Frasers Property Group



1.2 Background

Fairfield Council has previously received representations from Frasers Group (i.e., the applicant), requesting Council canvas the re-rezoning of the Keyhole lands for general industrial purposes in its submission to the draft District Plan.

Now, the applicant seeks consent to rezone the site from RU2 Rural Landscape to E4 General Industrial to facilitate an industrial estate comprising warehousing and logistics facilities. Macroplan understands that the development will subsequently involve clearing, bulk earthworks, and engineering works to facilitate a future industrial warehousing estate.

1.3 Scope of Work

Macroplan has assessed the value of construction and infrastructure associated with the potential development of a future industrial warehousing estate on the subject site (after a proposed rezoning), which will include:

- Assessing the potential economic benefit during development phase (i.e., direct, indirect, and induced employment generation and value-added estimation)
- Assessing the projected benefit of the potential development following completion of construction
 - Projections of total ongoing jobs created as a direct result of the development.
 - Projections of total full-time equivalents generated as an indirect and an induced result of the development.
- Considering any other economic/community benefits (e.g., more local spending from residents and workers, employment self-containment etc.)
- Providing an inventory of existing, socially oriented infrastructure, and assessing the demand for community infrastructure in the area in the subject locality.

1.4 Data and Information Sources

Our research draws on a wide range of information sources including: various planning and strategic documents (Local, State and Federal), NSW Department of Planning and Environment Projections, Department of Jobs and Small Business data, TPA Population & Employment Projections; Australian Bureau of Statistics - Australian National Accounts: Input-Output Tables (2020-21); Australian Bureau of Statistics – Census data (2016, 2021) and various latest statistics; and relevant experience throughout NSW and Australia, with particular reference to socio-economic profiles, industry trends, and recent property market trends in Western Sydney and Greater Sydney generally.

1.5 Limitations

The information in this report has been obtained from, and opinions herein are based on, sources believed to be reliable. Although great care has been taken to ensure accuracy and completeness in this report, macroplan has not independently verified and does not accept responsibility for its completeness and accuracy of the information on which its opinions and assumptions are based. Further, as the report involves future forecasts, it can be affected by a number of unforeseen variables. It represents for the party to whom or which it is addressed the best estimates of macroplan, but macroplan can give no assurance that any forecasts will be achieved.

Section 2: Employment Growth – past and future

In this section of the report, we review employment trends that have been observed in the Fairfield LGA, then look at projected growth and the implications for the supply of industrial land in Fairfield.

2.1 Historical Trends

As set out in Table 1 below, there were approximately 71,000 jobs in the Fairfield LGA as at 2021. The largest employing industries were 'Manufacturing' (about 11,100 jobs or 15.7% of total jobs), 'Retail Trade' (7,800 jobs or 11.0% of total jobs), 'Construction' (8,100 jobs or 11.4% of total jobs), 'Health Care and Social Assistance' (7,800 jobs or 11.0% of total jobs), 'Education and Training' (6,540 jobs or 9.2% of total jobs) and 'Transport, Postal and Warehousing' (5,800 jobs or 8.2% of total jobs).

In aggregate, the industrial sector – comprising manufacturing, construction, wholesale and transport/warehousing - accounted for approximately 29,000 jobs in the Fairfield LGA as at 2021, which (Table 2) equates to 40.8% of total employment in the area. This high share of industrial activity reflects the significance of the Fairfield LGA as a major industrial/logistics hub for Greater Sydney and distinguishes the industry profile for the Fairfield LGA from that of Greater Sydney, for which the industrial sector only accounts for 23.4% of employment.

| Industry | Fairfield LGA |
|---|------------------|
| Agriculture, Forestry and Fishing | 313 |
| Manufacturing | 11,114 |
| Electricity, Gas, Water and Waste Services | 475 |
| Construction | 8,084 |
| Wholesale Trade | 3,982 |
| Retail Trade | 7,809 |
| Accommodation and Food Services | 5,053 |
| Transport, Postal and Warehousing | 5,788 |
| Information Media and Telecommunications | 315 |
| Financial and Insurance Services | 851 |
| Rental, Hiring and Real Estate Services | 946 |
| Professional, Scientific and Technical Services | 2,535 |
| Administrative and Support Services | 2,551 |
| Public Administration and Safety | 2,677 |
| Education and Training | 6,540 |
| Health Care and Social Assistance | 7,785 |
| Arts and Recreation Services | 705 |
| Other Services | 3,379 |
| Subtotal (Industrial) | 28,968 |
| Total | 70,980 |

| Industry | Fairfield LGA | Greater Sydney | % difference (compared to GS) |
|---|------------------|-------------------|----------------------------------|
| Manufacturing | 15.7% | 6.3% | 9.3% |
| Electricity, Gas, Water and Waste Services | 0.7% | 1.0% | -0.3% |
| Construction | 11. 4 % | 9.0% | 2.4% |
| Wholesale Trade | 5.6% | 2.9% | 2.7% |
| Retail Trade | 11.0% | 9.9% | 1.1% |
| Accommodation and Food Services | 7.1% | 6.8% | 0.4% |
| Transport, Postal and Warehousing | 8.2% | 5.2% | 3.0% |
| Information Media and Telecommunications | 0.4% | 1.9% | -1.4% |
| Financial and Insurance Services | 1.2% | 5.1% | -3.9% |
| Rental, Hiring and Real Estate Services | 1.3% | 1.7% | -0.4% |
| Professional, Scientific and Technical Services | 3.6% | 10.4% | -6.9% |
| Administrative and Support Services | 3.6% | 3.4% | 0.2% |
| Public Administration and Safety | 3.8% | 5.8% | -2.1% |
| Education and Training | 9.2% | 8.4% | 0.8% |
| Health Care and Social Assistance | 11.0% | 13.6% | -2.6% |
| Arts and Recreation Services | 1.0% | 1.8% | -0.8% |
| Other Services | 4.8% | 3.8% | 1.0% |
| Subtotal (Industrial) | 40.8% | 23.4 | 17.4% |
| Total | 100% | 100% | - |

Table 2 Jobs Composition (%), Fairfield LGA & Greater Sydney (ANZSIC Digit 1, Place of Work), 2021

Table 3 Number of Jobs by Industry, Fairfield LGA (ANZSIC Digit 1, Place of Work), 2016 & 2021

2016 – 2021 2016 Change 11,908 11,114 Manufacturing -794 Electricity, Gas, Water and Waste Services 462 475 13 7,282 Construction 8,084 802 Wholesale Trade 4,506 3,982 -524 Retail Trade 7,411 7,809 397 Accommodation and Food Services 4,963 5,053 90 Transport, Postal and Warehousing 5,521 5,788 267 347 315 -32 Information Media and Telecommunications 737 851 114 Financial and Insurance Services Rental, Hiring and Real Estate Services 923 946 23 Professional, Scientific and Technical Services 2,088 2,535 447 2,551 133 Administrative and Support Services 2,418 2,251 Public Administration and Safety 2,677 426 6,540 Education and Training 5,660 880 Health Care and Social Assistance 6,747 7,785 1,038 Arts and Recreation Services 644 705 61 Other Services 3,242 3,379 137 Subtotal (Industrial) 29,218 28,968 -250 Total 67,472 70,980 3,508

Source: TPA (TPZ16 & TPZ19), macroplan

2.2 Historical Trends and Industrial Jobs

During the 2016 to 2021 period, the Fairfield LGA experienced an employment increase of just over 3,500 jobs. As has been the trend more broadly (Table 3), Health, Education and Professional, Scientific and Technical Services have been major sources of growth.

Over the same period, there was a slight decline in the number of industrial jobs. This reflected a decline in manufacturing and wholesale trade largely offset by growth in construction and transport/warehousing.

The past declines in manufacturing jobs reflect a combination of factors. In part, it reflects the tail end of what has been a long-term structural adjustment of the sector in response to the withdrawal of industry assistance in about 1990 and to broad global trends. This has seen significant parts of manufacturing shifting offshore. Importantly, the sectors of manufacturing that remain are generally well able to compete with imports and this has seen the sector stabilise and shows signs of growth. The disruption to global supply chains wrought by COVID-19 and other global factors has also favoured local production. These more recent positive signs are factored into the Transport for NSW projections which have growth in the sector in the period ahead (see below). Another factor is the productivity growth achieved in manufacturing which typically runs well ahead of the service sectors such as health. In terms of industrial space, those labour productivity gains partly reflect increased capital intensity which also leads to larger amounts of floorspace per worker.

While manufacturing has experienced decline, the transport and warehousing (logistics) sector – which has handled the growth in import volumes - has experienced significant growth. In this sector, productivity gains (eg increased automation in goods handling) are also a significant factor tending to lead to larger amounts of floorspace per worker.

From the perspective of Fairfield, the other global trend has been for the industrial sector to shift out of inner-city locations, to locations with greater access to major arterial road networks. This has, for example, seen manufacturing consolidate in areas of Sydney such as Fairfield and also seen logistics drawn to it.

2.3 Population and Employment Projections

Fairfield LGA is a relatively established area but nonetheless has seen its population grow by 12% over the period 2001-21 and the latest projections by DPE (Table 4) has its population projected to grow at a greater rate of 18% over the next 20 years from 2021 to 2041. In terms of its working age population, that higher growth will be partly offset by an ageing of the population but nonetheless, over the period 2021 to 2041 the working age population (i.e., 16-64) of Fairfield LGA is expected to increase by 12,800 people or 9% and, with an increase in the participation rate (including older workers), the workforce is projected to increase by a substantial 9,200 workers (13%).

| | 2001 | 2011 | 2021 | 2031 | 2041 | 2001-21 | 2021-41 | Growth 21-41 (%) |
|---------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------------------|
| Population | 187,900 | 196,500 | 210,900 | 222,500 | 247,900 | 23,000 | 37,000 | 18% |
| Working Age Population (16- 64) | 127,800 | 134,100 | 138,600 | 138,900 | 151,400 | 10,800 | 12,800 | 9% |
| Workforce | 65,900 | 69,400 | 72,100 | 74,300 | 81,300 | 6,200 | 9,200 | 13% |

Source: TPA (TPZ22), DPE, macroplan

Transport for NSW (TPZ22) employment projections – which are aligned with the DPE projections - have the number of jobs within the Fairfield LGA projected to increase from about 71,000 jobs in 2021 to 80,800 jobs in 2041, representing an increase of almost 10,000 jobs. This would broadly match the projected workforce growth.

By sector, consistent with recent trends broadly across Sydney (and Australia) employment growth will be highest in Health Care (about 3,300 additional jobs). However, significantly from the perspective of industrial land supply, the TPZ22 projections have an increase of about 3,900 jobs in the industrial sector.

Table 5 Employment Projections by Industry, Fairfield LGA (ANZSIC Digit 1, Place of Work), 2021-2041

| Total | 70,980 | 73,905 | 74,835 | 78,407 | 80,831 |
|---|--------|--------|--------|--------|--------|
| Subtotal (Industrial) | 28,968 | 29,319 | 30,226 | 31,684 | 32,887 |
| Other Services | 3,379 | 3,634 | 3,613 | 3,815 | 3,940 |
| Arts and Recreation Services | 705 | 743 | 669 | 690 | 663 |
| Health Care and Social Assistance | 7,785 | 8,712 | 9,180 | 10,069 | 11,118 |
| Education and Training | 6,540 | 7,088 | 6,930 | 7,390 | 7,678 |
| Public Administration and Safety | 2,677 | 2,857 | 2,716 | 2,660 | 2,506 |
| Administrative and Support Services | 2,551 | 2,593 | 2,544 | 2,592 | 2,565 |
| Professional, Scientific and Technical Services | 2,535 | 2,800 | 2,740 | 2,747 | 2,662 |
| Rental, Hiring and Real Estate Services | 946 | 984 | 936 | 934 | 893 |
| Financial and Insurance Services | 851 | 880 | 824 | 840 | 817 |
| Information Media and Telecommunications | 315 | 286 | 257 | 257 | 242 |
| Transport, Postal and Warehousing | 5,788 | 6,226 | 6,297 | 6,339 | 6,402 |
| Accommodation and Food Services | 5,053 | 4,702 | 4,704 | 4,901 | 4,949 |
| Retail Trade | 7,809 | 8,398 | 8,528 | 8,797 | 8,858 |
| Wholesale Trade | 3,982 | 4,129 | 4,198 | 4,358 | 4,495 |
| Construction | 8,084 | 8,407 | 8,301 | 8,811 | 9,190 |
| Electricity, Gas, Water and Waste Services | 475 | 515 | 494 | 498 | 457 |
| Manufacturing | 11,114 | 10,557 | 11,430 | 12,176 | 12,799 |
| Mining | 78 | 83 | 86 | 85 | 81 |
| Agriculture, Forestry and Fishing | 313 | 310 | 388 | 448 | 514 |
| Industry | 2021 | 2026 | 2031 | 2036 | 2041 |

Source: TPA (TPZ22), macroplan

The Transport for NSW projections are premised on supply – including supply of industrial land - accommodating that growth. Assuming an average employment density of 5 FTE jobs per 1,000 m² GFA (i.e., 200m² per employee) in industrial sectors, the Fairfield LGA will require the provision of an additional 783,000 m² GFA of industrial floorspace between 2021 and 2041. At a plot ratio of 0.5, there will be a demand for about 157 hectares of industrial-zoned land by 2041.

Based on the latest Employment Lands Development Monitor (ELDM), as of January 2022, there are 1,026 hectares of employment zoned land in the Fairfield LGA. Of this, approximately 919 hectares or more than 89.6% was developed and in use, and 107 hectares or 10.4% was undeveloped. Of the 107 hectares of zoned and undeveloped employment land in the Fairfield LGA, approximately 19 hectares is serviced, and the remaining 87 hectares is un-serviced (i.e. does not have access to water / other utilities infrastructure).

When comparing it with the potential demand for 157 hectares, it also needs to be noted that not all that undeveloped land may prove suitable to meet industry needs due to a variety of reasons which includes but is not

limited to lot size, road network access and planning constraints. However, even if all was suitable for development, it will fall well short of meeting the demand projected by Transport for NSW.

On this basis, there appears to be an immediate shortage of industrial land supply in the Fairfield LGA in the short to long term.

| | 2021-26 | 2026-31 | 2031-36 | 2036-41 | Total |
|--|---------|---------|---------|---------|---------|
| Additional industrial workers | 351 | 907 | 1,458 | 1,203 | 3,919 |
| Total additional demand for industrial space (m ²) | 70,202 | 181,404 | 291,558 | 240,641 | 783,804 |

Source: TPA (TPZ22), macroplan

2.4 Summary

The Fairfield LGA is set to grow in population. It has the potential to continue to grow its employment base to accommodate the growth in its workforce but this will require the delivery of additional employment space. Horsley Park (and the subject site) is well-placed to respond to this need. Hence, the rezoning of the subject site (and its subsequent industrial development) would assist in providing new employment opportunities.

The proposal includes the rezoning of 65.6 ha of land from RU2 Rural Landscape to a business industrial zone (i.e., employment zone) to facilitate an industrial estate comprising warehousing and logistics facilities, which potentially could provide 315,840 m² of industrial GLA. The proposed development would therefore contribute to providing an adequate provision of floorspace to absorb employment growth for the Fairfield LGA.

Moreover, it will make a valuable contribution to addressing the (well documented) significant shortfall of industrial land in the Sydney market.

Section 3: Employment Generation

In this section of our report, a high-level economic impact assessment has been undertaken in relation to the proposed development, which analyses the proposed development's potential role in contributing to the employment future of the Fairfield LGA and Western Sydney generally by assessing the following key economic indicators:

- Construction Employment & Output;
- Operational Employment & Output; and
- Wider economic benefits.

In order to quantify potential economic impacts from the construction of the project, ABS Input-Output (I-O) tables are used as a basis for calculating the impacts of initial capital expenditure upon local and wider economy in the construction sector both directly and indirectly.

To quantify post-construction / operational phase economic impacts upon project completion, assumptions regarding employment densities are applied as well as ABS I-O multipliers.

There are also a range impacts which cannot be quantified. In this case, a qualitative approach is conducted to assess the impacts potentially generated by the project on the wider economy.

3.1 Construction Phase

3.1.1 Construction Output

The initial construction investment of approximately **\$336.3 million** for the **Stage 1 development** and **\$212.8** for the **Stage 2 development** (totalling **\$549.1 million** initial construction investment) will translate into a first round of benefits, realised as increased construction output and employment during the construction phase.

Output multipliers derived from the ABS Input-Output tables are used for estimating potential economic output of the proposed development within the construction sector. Output multipliers indicate every \$1 of construction investment is likely to generate another approximately \$1.3 production induced indirect economic output during the construction phase.

The production induced impacts include the amount of output required within other industries throughout the economy to support the initial construction investment. This may include the following:

- Manufacturing (e.g. building material manufacturing),
- Professional, scientific and technical services (e.g. professional / technical services in planning, design and other services),
- Financial and insurance services (e.g. project financing services),
- Transport, postal and warehousing (e.g. storing and transporting building materials),
- Wholesale trade (e.g. building materials trade),
- Rental, hiring and real estate services,
- Administrative and support services (e.g. government / Council's support services, development assessment and approvals), and
- Other industries.

Based on output multipliers, the initial construction investment of \$336.4 million for the **Stage 1 Development** at the site is likely to generate an additional \$408.5 million indirect construction output elsewhere in the wider

economy, totalling \$744.9 million construction output (including direct and indirect) to the economy during the construction phase.

Furthermore, the initial construction investment of \$212.8 million for the **Stage 2 Development** at the site is likely to generate an additional \$258.4 million indirect construction output elsewhere in the wider economy, totalling \$372.4 million construction output (including direct and indirect) to the economy during the construction phase.

| | Direct Output | Indirect Output | Total Output |
|---------|---------------|-----------------|--------------|
| Stage 1 | \$336.4 M | \$408.5 M | \$744.9 M |
| Stage 2 | \$212.8 M | \$258.4 M | \$372.4 M |
| Total | \$549.2 M | \$666.9 M | \$1,216.1 M |

Table 7 Estimated Construction Output

Source: ABS, Frasers Property, Macroplan

3.1.2 Construction Employment

The construction of the proposed facility will also create a significant number of onsite and supporting employment during the construction phase.

Employment multipliers from the ABS Input-Output tables are used for estimating potential employment effects of the proposed facility during construction phase. Employment multipliers for the construction sector indicate an initial impact at approximately 2.3 construction jobs created per \$1 million of investment; plus another 3.2 production induced indirect jobs elsewhere in the economy during the construction phase. All jobs reported in the ABS I-O tables are measured as full-time equivalent (FTE).

The production induced indirect employment involves the additional jobs generated in other industries throughout the economy in order to support the initial construction investment and all the subsequent induced economic growth. This may include manufacturing, professional, scientific and technical services, transport, postal and warehousing, administrative and support services, wholesale trade, retail trade, financial and insurance services, and others.

Based on employment multipliers, the proposed **Stage 1 development** is expected generate approximately 151 direct construction FTE jobs per annum on site and an additional 203 indirect FTE jobs per annum elsewhere in the economy, totalling **354 construction related FTE jobs** per annum over a 5-year construction phase.

Furthermore, the proposed **Stage 2 development** is expected generate approximately 95 direct construction FTE jobs per annum on site and an additional 129 indirect FTE jobs per annum elsewhere in the economy, totalling **224 construction related FTE jobs** per annum over a 5-year construction phase.

| Table 8 | Estimated | Construction | Employment |
|---------|-----------|--------------|------------|
|---------|-----------|--------------|------------|

| | Direct Employment | Indirect Employment | Total Employment |
|---------|-------------------|---------------------|------------------|
| Stage 1 | 151 | 203 | 354 |
| Stage 2 | 95 | 129 | 224 |
| Total | 246 | 332 | 578 |

Source: ABS, Frasers Property, Macroplan

3.2 Operational Phase

3.2.1 Direct Employment

The potential development of the subject site as a future industrial warehousing estate will result in additional ongoing employment on site, as well as further jobs throughout the supply chain, including those in industries servicing the future tenants at the site, such as transport workers, wholesalers, and the likes.

The following average employment densities are assumed for each of the uses:

Warehouse / Light Industrial: 1 FTE job per 150 sqm NLA;

Using this assumption, the total direct on-site employment generated during the operational phase is estimated at approximately 1,364 FTE jobs for the **Stage 1 development** and approximately 741 FTE jobs for the **Stage 2 development**.

The direct operational employment generated on-site will also flow through the economy, realised as indirect employment growth elsewhere in the economy supporting onsite employment. The ABS I-O simple employment multipliers indicate the following:

 Every 1 direct warehouse FTE job, which is categorised as Transport, Postal and Warehousing industry, will generate an additional 0.8 indirect supporting FTE jobs elsewhere in the economy, including professional, scientific and technical services, transport, postal and warehousing, rental, hiring and real estate services, administrative and support services, manufacturing, and other industries.

Based on simple multipliers, the total direct and indirect employment generated during operational phase is estimated at approximately 2,505 FTE jobs for the **Stage 1 development** and approximately 1,362 FTE jobs for the **Stage 2 development**, totalling 3,867 FTE jobs of total employment upon completion.

| Land uses | Direct Employment | Indirect Employment | Total Employment |
|-----------|-------------------|---------------------|------------------|
| Stage 1 | 1,364 | 1,141 | 2,505 |
| Stage 2 | 741 | 620 | 1,362 |
| Total | 2,105 | 1,761 | 3,867 |

Table 9 Estimated Employment Generation

Source: ABS, Frasers Property, ABS

As previously observed, the subject site is undeveloped and vacant. There is presently no employment generation at the subject site. If the development does not proceed, the site would be severely underutilized in terms of employment, as it is currently houses a golf driving range and would not provide employment opportunities for the industrial sector which is currently experiencing significant levels of demand.

3.2.2 Operational Output

The operation of the proposed development represents an ongoing generator of economic output, and the extent of this output has been captured in this analysis. Output multipliers from the ABS Input-Output tables have been used to estimate the potential ongoing economic output of the proposed facility during the operational phase. Output multipliers sourced from the ABS indicate the following:

• Warehouse: An initial direct output of \$1 million per 3.1 direct FTE employees, and an indirect output multiplier of 0.9 per \$1 million of direct output.

For the proposed **Stage 1 development**, these multipliers indicate an ongoing total direct output of \$444.4 million, with a total ongoing estimated output of \$843.5 million.

For the proposed **Stage 2 development**, these multipliers indicate an ongoing total direct output of \$241.6 million, with a total ongoing estimated output of \$458.5 million.

Therefore, the overall development will generate an ongoing total direct output of **\$686.0 million** and a total ongoing estimated output of approximately **\$1,302.0 million**.

| | Direct | Indirect | Induced |
|---------|-----------|-----------|-------------|
| Stage 1 | \$444.4 M | \$399.1 M | \$843.5 M |
| Stage 2 | \$241.6 M | \$216.9 M | \$458.5 M |
| Total | \$686.0 M | \$616.0 M | \$1,302.0 M |

Table 10 Estimated Operational Output

Source: ABS, macroplan

Section 4: Other Considerations

In this section of the report we consider other economic and community impacts that are achievable because of the proposed rezoning (and subsequent development). This includes an assessment of the revenue benefit to the Fairfield Council.

4.1 Employment Containment & Self-sufficiency

Employment containment refers to the proportion of residents who are employed within the LGA in which they reside, to the total number of workers in the area. A high self-containment implies there are many jobs in an area which employ local people – evidence of a strong employment base. As of the 2021 Census, the Fairfield LGA currently achieves an employment self-containment level of 31.9%, noting that a high proportion of local residents travel to work outside of the Fairfield LGA.

Employment self-sufficiency refers to the proportion of workers who live within the same municipality in which they are employed. A high employment self-sufficiency implies that workers employed in an area are able to afford to live in the same municipality. As of the 2021 Census, the Fairfield LGA currently achieves a relatively high employment self-sufficiency level of 35.1%.

While it is the case that large numbers commute outside the LGA for work, nonetheless the substantial employment base in Fairfield does mean that (compared with other LGAs). One of the benefits of working locally is the time and cost saved in travelling to work. The savings to individuals can be a significant benefit.

If the proposed rezoning is not allowed, there will be lower levels of employment growth arising from the potential industrial development and its operation. The effect of lower levels of job creation will result in lower employment self-containment rates in the Fairfield LGA.

Table 11 Employment containment and self-sufficiency, Fairfield LGA

| | Total employed workers |
|-------------------------|------------------------|
| Resident Workers | 63,831 |
| Local Workers | 58,067 |
| Local Resident Workers | 20,357 |
| Containment rate* | 31.9% |
| Self-sufficiency rate** | 35.1% |

Source: ABS, macroplan

*Refers to the number of resident workers employed in Fairfield (local resident workers) divided by the Fairfield resident workforce (resident workers)

**Refers to the number of local resident workers divided by the total number of workers employed in Fairfield (local workers).

4.2 Additional Council rates

This section assesses the potential for industrial and commercial uses on the subject site to lift the revenue stream of the Fairfield Council, to the benefit of existing ratepayers.

At present, the land is zoned rural landscape. Based on the combined land values for existing lots within the 65.6hectare subject site, the site has an estimated unimproved land value of about \$289 million². It is noted that lands zoned for rural purposes will typically have a lower Council rate compared to those zoned for residential and business purposes. As such, If the land is zoned for business and redeveloped as proposed, the Fairfield Council will benefit significantly through increased monies for rates and charges.

Based on the Fairfield City 'Rate Calculator' the relevant rate for the subject site (based on its existing value) is estimated at \$313,000 for 2022/23 based on an unimproved land value of about \$289 million. Correspondingly, based on industrial sites in Wetherill Park, the proposed development could potentially lift the subject sites unimproved land value to around \$623 million. This would lift the annual rates payable to around \$1.67 million as per the Fairfield City 'Rate Calculator' for 2022/23 (see Table 10).

At the margin the Council will be incurring some additional expenses in serving this new industrial area, but this will be well short of the additional revenues generated, so that the Council will have additional free funds available to either increase services to the broader Fairfield community or reduce rates applying to all properties – either way, other ratepayers will be the beneficiaries.

Table 12 Rate structure comparison, rural land (existing) versus business land (potential), 2022/23

| | Rural Landscape | Business/Industrial |
|---------------------------------|-----------------|---------------------|
| Land value (\$/m ²) | \$440 | \$950 |
| Subject site area | 656,000 | 656,000 |
| Subject site land value | \$289 M | \$623 M |
| Adopted rate (2022/23) | \$313,000 | \$1.67 M |

Source: Fairfield Council, Valuer General NSW, macroplan

² Valuer General NSW unimproved land values for property lots located within subject site boundary as of July 2022.

Section 5: Social Assessment

This section provides an inventory of existing, socially oriented infrastructure in the subject locality. The following facilities have been considered and addressed:

| Primary Schools | Secondary Schools | Tertiary: University and TAFE |
|-----------------------------------|----------------------------|-------------------------------|
| Community Health Centre | GP medical Centre | Children's Health Services |
| Hospital | Aged Care | Youth Centres |
| Childcare facility | After school care facility | Library |
| Performing Arts / Cultural Centre | Ambulance services | Police services |
| Local community Centre | Open space and recreation | Swimming pool |

The inventory was developed through desktop analysis of the locality. Appendices of this assessment (i.e., Section 7.2) outlines the inventory in both table and map format.

In preparing the inventory, a 'catchment area' with a radius of 2km from the subject site was used. This was thought to be more appropriate given the characteristics of the area. This has been used to determine the current social infrastructure provision and the potential future needs.

Catchment Characteristics

- 2km radius
- Immediate area is primarily Smithfield-Wetherill Park Industrial Area
- Remainder of catchment area is residential i.e., part of Bossley Park.

5.1 Community Infrastructure Approaches

This section provides a theoretical and practical framework to help guide the development of community infrastructure.

In particular, the section discusses:

- Current emerging trends in community infrastructure
- Best-practice examples
- Principles
- Standards of provision

Community infrastructure refers to the civil infrastructure, public domain and physical facilities that support the built environment and benefit the immediate and incoming population as well as the wider population that could be expected to visit an area.

There are various approaches to community infrastructure planning and provision, these include:

- A hierarchical approach (using a regional, local, and state framework) which allow provision to key market/community catchments; and
- An integrated approach which seeks to combine different facilities, leveraging the benefits and synergies of all uses.

The current study adopts a hierarchical approach recognising the benefits of community infrastructure hierarchy.

Community Infrastructure Principles

Our assessment has regard for benchmark provisions across other Sydney-based urban renewal precincts. A set of principles have been developed to help guide the development of community infrastructure.

These include:

- Hierarchy of facilities/settings: Regional, district and local facilities each perform a different role. As such, sizing and features will differ by the population of the community.
- Hubbing/co-location: Combining facilities helps to leverage the benefits of each, improving activation, product offering and financial viability of provision.
- Multi use: These facilities are dynamic, making them more responsive to the needs and aspirations of the community.
- Flexibility (change function over time): Changing community expectations requires facilities to be flexible and adaptable. Facilities that are responsive will be used more intensively over their lifetime.
- Targeted to local needs/demands: Every community is different and changes over time. Understanding
 and responding to the unique and individual circumstances of the community increases the appeal of
 community infrastructure.
- Activity generators (day/night)/active programming: Social and community infrastructure are places of
 action and activity. These include both passive and active forms of recreation and leisure. People are
 increasingly attracted to places where they can be active and experience new things and infrastructure
 that meets these needs will be used more intensively.
- Access (disability access and transport): Providing easy access to facilities (through both better disabled access and transport) helps to ensure that a wider range of people are attracted to and able to visit the facilities.
- Visibility (highly visible location): Visible facilities are more likely to be used and are better able to compete with other forms of leisure, recreation, and social infrastructure.
- Safety/security (passive surveillance): The community expects that they and their children will be safe in their own facilities. Ensuring that this is the case (and perceived to be) will maximise the possibility that these facilities are used effectively and efficiently.
- Avoid duplication: Minimising duplication will ensure that resources are utilised effectively, and that each facility is unique thereby offering a better and attractive product and service to the community.
- Contributions to health, wellbeing, and capacity: Social/community infrastructure fulfils a critically important role in serving the needs and aspirations of the community. Health and well-being are two basic needs. Maximising 'capacity' (or the potential of each person and the community as a whole) will ensure that everyone can be the best they can be.
- Promotion of social equity: A rapidly changing economy and society has meant that the gulf between
 people and communities has widened in recent years. Social/community infrastructure plays an important
 role in bridging this gap through a variety of means including through the establishment of networks and
 collaborative activity, decreasing isolation, and promoting skills and education (through for example the
 use of the Internet and other technologies which helps to reduce the digital divide).
- Seek sustainable approaches to management, funding, and maintenance (capital and operating) e.g., whole of life costs: Facilities that are sustainable in the long term are more likely to remain as key community assets and provide a better community service.

Create local competitive advantage, uniqueness, and identity: Reflecting and serving the local community
is important in an age where competitive advantage, uniqueness and identity are increasingly found in
local things and where regions and areas compete globally for knowledge, resources, and workers.
Dynamic and responsive community/social infrastructure can help set a local community apart and provide
new opportunities at a state, national and international level.

5.2 Social Infrastructure Demand

To assess the demand for community infrastructure in the area we have considered a range of community infrastructure standards that take into consideration:

- Community infrastructure standards from a range of inner urban projects and the councils in which they are situated, as well as standards developed by the Growth Centres Council (October 2006). The standards relate a range of community infrastructure facilities.
- Estimates of current supply of community/social infrastructure within a 2km catchment area.
- Previous lessons and experience in community infrastructure.

It is noted that the demand/supply balance uses different catchments (with the supply catchment covering a larger area). Hence, care must be taken in interpreting the results as the number of facilities provided by the economic model (the balance between supply and demand) must consider possible usage and travel patterns (which will be determined in part by distance and the nature of the facility). For example, some employees may consider facilities 5km too far. Hence, this may require a smaller facility closer to a local population. This is most evident in the provision of public open space where a small neighbourhood park can meet local needs within a 500m radius, while a regional park will attract users from larger distances.

The table below outlines the specific number of community facilities that would be required to cater to the future employment generated by the proposed rezoning. It also highlights the community infrastructure requirements as determined by simple provision ratios.

Our assessment has revealed that there is no need for additional facilities within the catchment to cater for the future employment needs arising from the proposal. Our findings are discussed further in Section 7.2 (Appendices).

| Item/Space/Facility | Urban Renewal Benchmarks* | Comments |
|---|---|---|
| .ocal Government – Open | Space & Recreation | |
| local open space | 2ha: 10,000 persons | Long-term local open space accepted standard Includes passive & active areas |
| Local parks | 1: 3,000 households (Parks and Leisure Australia & SOPA 2008 Facilities Strategy) | For residential areas, all households within 400 metres/5-min' walk to open space. Varied embellishment – court style, seating, active & passive |
| Playing fields | 1: 4,500 households (City of Sydney urban areas) <u>or</u> 1: 10,000 persons (GCC greenfield standard) | Contribution to existing Council facilities if justified. District wide provision to be considered |
| indoor sports court | 1: 20,000 population (City of Sydney urban areas) <u>or</u> 1: 10,000 persons (GCC greenfield local standard) | Contribution to existing/proposed Council facilities if justified |
| ndoor swimming pool | 1: 50,000-100,000 population (City of Sydney urban areas) <u>or</u> 1: 100,000 population (GCC district standard) | To be considered within a District wide context |
| Integrated multipurpose | 1: 20,000-30,000 population | 2,000-2,500m ² per facility, increasing with catchment's population growth. |
| acilities | (City of Sydney urban areas) | Possible contribution to existing/proposed Council facilities if justified |
| ocal Government – Comr | munity Centres and Libraries | |
| Library (Substantial branch ibrary) | 1: 20,000-30,000 population (NSW State Library standards) <u>or</u> , sliding scale m ² /population: - 58m ² /1,000 - up to 20,000p - 39m ² /1,000 - 20,000-35,000 - 35m ² /1,000 - 35,000-65,000 - 31m ² /1,000 - 65,000-100,000 28m ² /1,000 - 100,000+ person | To be considered within district wide context. |
| ocal community centre / multi-purpose facility | 1: 20,000-50,000 persons (for large centre, GHD benchmark study) <u>or</u> 3-4: 20,000-30,000 persons (for meeting spaces /activity provisions – based on City of Sydney urban areas standard) | Possible contribution to existing/proposed Council facilities if justified. |
| Youth facility/centre | 1: 20,000 young people | Possible contribution to existing/proposed Council facilities if justified |
| Cultural space / centre | 1: 20,000-50,0000 persons (district provision) | Possible contribution to existing/proposed Council facilities if justified. |
| Local Government – Care | | |
| | | |

| Childcare | 1 place: 2 children aged 0-4 years. | Realistic assumption that service will be required/provided although benchmark standards |
|----------------------------|--|---|
| ChildCale | (City of Sydney & Sydney Olympic | vary substantially across LGAs. |
| | park standard) | 29-44 places (on average) per centre |
| | 1 place: every 75 workers | Typically provided by market per demand |
| | (City of Sydney & Sydney Olympic | Need to consider current local supply/demand situation. |
| | park standard) | Need to consider current local supply/demand situation. |
| | OOSH - 1:5 children / 5-11 years | |
| State Government - Educa | | |
| Primary schools | 1: 500 students | Provision in accordance with DET's Planning New Schools, School Safety & Urban Planning |
| | (City of Sydney urban areas) | Advisory Guidelines |
| | 1: 2,000-2,500 dwellings | 3ha minimum requirement (greenfield standard) |
| | (Sydney Olympic Park standard) | 2.3ha if joint use |
| | 1: 1,500 dwellings | Lesser area required in built-up areas – dependent on land availability and density of site |
| | (GCC greenfield standard) | development |
| | 1: 1.200 students | Provision in accordance with DET's Planning New Schools, School Safety & Urban Planning |
| Secondary schools | (City of Sydney urban areas) | Advisory Guidelines |
| | 1: 6,000-7,500 dwellings | 6-10ha minimum requirement (greenfield standard) |
| | (Sydney Olympic Park standard) | Lesser area required in built-up areas. |
| | 1: 4,500 dwellings | Need to consider existing school capacity and/or potential to amalgamate boys/girls or as K- |
| | (GCC greenfield standard) | 12 provision |
| TAFE | 1: 300,000-500,000 population | Note existence of current TAFE facilities in Wetherill Park – additional provision not required |
| | (City of Sydney urban areas) | |
| University | 1: 150,000 population | Note existence of Western Sydney University & University of Wollongong - additional provision |
| · | (City of Sydney urban areas) | not required |
| State Government – Health | n and Care | |
| Before and after school | 1: 25 children (5-12 years) | Typically provided by market according to demand |
| care | (City of Sydney urban areas) <u>or</u> | |
| | 1: 5 children aged 5-11 years. | |
| | (GHD benchmark study) | |
| Hospitals | 2 beds: 1,000 population | Note existence of existing public and private facilities within wider catchment area |
| | (GCC greenfield standard) | |
| Community health | 1: 50,000 population | Existing facilities within wider catchment area - additional provision not required |
| centre (primary | (City of Sydney urban areas) | |
| healthcare, including | 1: 60,000 population | |
| mental health) | (GCC greenfield standard) | |
| GP medical centres | 1 (GP): 4,000 population | Typically provided by market per demand |
| | (City of Sydney urban areas) | |
| Children's health services | 1 nurse: 2,000 children | No specific provision identified |
| | (City of Sydney urban areas) | |
| Aged care | 88 places: 1,000 (70+ years) | Typically provided by market per demand |

| | (City of Sydney urban areas) <u>or</u> 40 beds: 1,000 (70+ years) (GCC greenfield standard) | Need to consider existing supply / demand provision |
|------------------------|---|--|
| State Government – Eme | | |
| Ambulance services | 1 (Station): 105,000 population (City of Sydney urban areas) | Note existence of existing facilities Cnr Cowpasture Rd & Gloucester Rd. |
| Fire services | 1 (Station): 60,000 population (City of Sydney urban areas) | Note existence of existing facilities within the wider catchment area. |
| Police | 1 (Station): 108,000 population (City of Sydney urban areas) | Note existence of existing facilities within the wider catchment area. |

* All benchmarks subject to discussion/clarification with relevant responsible authorities/agencies. Benchmarks sourced from current literature/studies, including: - GHD, Parramatta Road Urban Transformation Strategy Social Infrastructure Analysis Report, Vol 1, November 2016 - Growth Centres Commission, North West & South West Growth Centres Development Control Plans

- Various Studies and Section 94 Plans for City of Sydney (Green Square); Sydney Olympic Park; Rhodes Precinct: Wolli Creek; Ashmore Precinct and Parramatta CBD

Section 6: Conclusion

This report has provided a social and economic assessment of the proposed rezoning and development of the 'Keyhole site' at Horsley Drive, Horsley Park.

The proposal to outlay \$550 million for the development of the site is a significant commitment by the proponent.

The economic benefits it will deliver are significant and this can be seen most clearly in the employment that will be generated.

In the Stage 1 construction phase it will generate 151 direct FTE jobs per annum, and a total of 354 FTE jobs per annum when the indirect impacts are added in. In the Stage 2 construction phase, a further 95 direct FTE jobs per annum will be generated, for a total of 224 FTE jobs per annum including indirect employment. More importantly, as the development is completed and moved into the operational phase, it will directly generate 2,105 FTE jobs and, including indirect jobs, it will account for a total of 3,867 jobs.

For Fairfield LGA, its industrial workforce is projected to grow by 13% over the next 20 years but that will not be achievable with the current stock of industrial land which even with more modest growth will find itself in a shortfall. The proposed development will make a meaningful contribution to addressing that potential shortfall and removing that constraint on jobs in Fairfield.

For the workforce living in Fairfield LGA, the economic benefit of a significant base of local jobs is that the opportunity to both live and work locally is enhanced, with savings in terms of commuting costs, including time.

For Fairfield Council, there is also a revenue benefit to more jobs being based in the LGA. The Keyhole site, if developed for industrial uses, will net an additional \$1.36 million per annum in rate revenues. At the same time the development is expected to have a minimal impact on existing community and social infrastructure in the local area.

In short, the economic benefits of the rezoning and development of the Keyhole site are substantial.

Section 7: Appendices

7.1 Definition of Employment Land

Employment lands are areas zoned for industrial or similar purposes in planning instruments. They are generally lower density employment areas, and provide the essential space for the delivery of:

- Utilities and urban services, including depots, repair trades and service centres, and
- Goods including the research, design and manufacturing of goods through to their warehousing, distribution and sale.

In May 2021, the Department of Planning and Environment proposed that the existing Business (B) and Industrial (IN) zones be replaced with five employment zones and three supporting zones under Standard Instrument (Local Environmental Plans) Order 2006 (SI LEP Order). The new employment zones commenced in April 2023 and are being implemented within Council LEPs in three packages over the following months.

Based on the DPE's 'Equivalent Zones Tables' per Fairfield LEP 2013, the relevant land use zones assessed in the assessment are E3 Productivity Support (previously identified as B5 Business Development and B6 Enterprise Corridor) and E4 General Industrial (previously identified as IN1 General Industrial, IN2 Light Industrial and B5 Business Development)

7.2 IVA Calculation Methodology

The Australian Bureau of Statistics (ABS) constructs estimates of Industry Value Added (IVA) and Gross Regional Product (GRP) for each of the States, but not at a regional or LGA level. There is insufficient data at the regional or LGA level for the ABS to assert a degree of confidence around IVA/GRP estimates, suggesting that estimates of IVA/GRP at the LGA or suburb level need to be treated with some caution.

With that qualification, the Office of the Chief Economist of Department of Industry, Innovation and Science (OCE) published provisional estimates of regional GRP for 2014/15. The methodology used by the OCE is set out broad terms in its 2016 Report. It uses partial data, relative employee compensation (vs Labour Value Added Capital Value Added for State industries) in most instances, to determine ratios and a region's share of State IVA. The methodology is reasonable and defensible but (as the OCE would agree) the results need to be treated with caution.

This report has adopted the OCE methodology, to generate 'estimates' of output by regions in Australia, in this case for the proposed industrial warehousing estate. Taking the estimates of floorspace by industry, we use standard measures of space per worker to derive a potential workforce if the floorspace were fully utilised.

Total factor income measures the total income generated by the production of economic goods and services. In the case of labour this means income from wages, while income from land is rents and income from business is profits. Total factor income by industry looks at the total income generated by an industry. To calculate the Industry Value Added (IVA) by industry, the total factor income per worker by industry for NSW is applied to the number of workers per industry to generate an estimate of total factor income for each industry. Total factor income incorporates income generated from capital (profit) – the methodology incorporates the assumption of the NSW capital/labour ratio for each industry. The aggregate of income (wages) and capital (profit) from each industry is an estimate of industry value added.

The estimates of IVA generate an estimate of gross regional product (GRP) for this small area, i.e., the subject site at Horsley Park, a monetary measure of the market value of all final goods and services produced in a region.

7.3 Current Supply and Opportunity Assessment

This section discusses the required social infrastructure arising from the future industrial development on the subject site in Horsley Park.

<u>Methodology</u>

The requirement for additional social infrastructure has been based on an economic model which seeks to understand the balance between:

- Demand/population projections (using specific groups where required, for example 70+ or children aged 0-4) in the catchment area and.
- Audits of current supply of community /social infrastructure within a 2km catchment.

In addition, a range of other qualitative and quantitative factors are utilised to understand the nature, type, and product requirement for social/community infrastructure.

Our assessment has revealed that there is no need for additional facilities within the catchment to cater for the future employment needs arising from the proposal:

Scope of Community/Supply Facility

The following facilities (consistent with the Urban Renewal Benchmarks³) have been considered and assessed:

- Primary Schools
- Secondary Schools
- Tertiary: University and TAFE
- Community Health Centre
- GP medical centre
- Children's Health Services
- Hospital
- Aged Care
- Youth Centres

- Childcare facility
- After school care facility
- Performing Arts/Cultural Centre
- Ambulance services
- Fire services
- Police services
- Local Community Centre
- Open Space and Recreation
- Swimming Pool

Youth Centre

There is currently no youth centre in the 2km catchment radius. The Prairiewood Youth and Community Centre is located three kilometres from the site.

Recommendations: The proposal does not generate the need for a new youth centre.

Local Community Centre

There is currently one local community centre in the 2km catchment radius, Horsley Park Hall. There are 2 nearby community halls within the residential areas to the east of the subject site.

Recommendation: The proposal does not generate the need for a new community centre.

Child Care Facility Centre

There are currently 2 childcare facilities located in the 2km catchment, one of which is co-located with Bossley Park Public School and the other in Greenway Plaza. Furthermore there is a significant supply of childcare facilities to

³ All benchmarks subject to discussion/clarification with relevant responsible authorities/agencies. Benchmarks sourced from current literature/studies, including:

⁻ GHD, Parramatta Road Urban Transformation Strategy Social Infrastructure Analysis Report, Vol 1, November 2016 - Growth Centres Commission, North West & South West Growth Centres Development Control Plans

⁻ Various Studies and Section 94 Plans for City of Sydney (Green Square); Sydney Olympic Park; Rhodes Precinct: Wolli Creek; Ashmore Precinct and Parramatta CBD

the east of the subject site, within the residential areas of the Fairfield LGA. In our view, there is sufficient capacity within these to cater for any likely increased demand arising from the proposal.

Recommendation: According to macroplan's community infrastructure standards, there is not considered to be a need for additional childcare/after school care services to cater for the increased employment numbers arising from the proposal.

Library

There is currently no library located in the catchment. Notably, Wetherill Park Library is 4km away from the subject site.

Recommendation: The proposal does not generate the need for a new library.

Performing Arts / Cultural Centre

There is currently no performing arts / cultural centre located in the catchment.

Recommendation: The proposal does not generate the need for a new performing arts / cultural centre.

University and TAFE

There is currently no tertiary facility located in the catchment. There is a TAFE Campus approximately 5km away from the subject site.

Recommendation: According to macroplan's community infrastructure standards, there is not considered to be a need for additional tertiary educational facilities to cater for the increased employment numbers arising from the proposal.

Open Space and Recreation Area

There are a number of open spaces and recreation areas within two kilometres of the subject site. These include the surrounding Western Sydney Regional Park, which includes locations such as the Lizard Log Park, Ginger Meggs Memorial, Moonrise Lookout, The Knoll, The Dairy and Sugarloaf Ridge that are located within 2km of the subject site.

Recommendation: According to macroplan's community infrastructure standards, there is not considered to be a need for additional open space or recreational facilities to cater for the increased employment numbers arising from the proposal.

Swimming Pool

There is currently no indoor swimming pool facility located in the 2km catchment radius. Notably, the nearest swimming pool is in the Prairiewood Leisure Centre, which is about 4km away from the subject site.

Recommendation: There is no requirement for swimming pool facilities in the catchment area.

NSW Fire Station

There is currently one fire station within a 2km catchment radius of the subject site, the Horsley Park RFS Station. There are an additional 5 fire stations within a 10km radius.

- Smithfield Fire Station (875 The Horsley Drive, Smithfield)
- Yennora Fire Station (198 Fairfield Road, Yennora)
- Cabramatta Fire Station (100 St Johns Rd, Cabramatta)
- Busby Fire Station (101 Cartwright Avenue, Busby)
- Bonnyrigg Heights Fire Station (70 Gloucester Street, Bonnyrigg Heights)

Recommendation: In our view, there is already a sufficient service coverage from the existing stations to accommodate growth demand from increasing population.

NSW Ambulance Service

There is currently no ambulance station located in the 2km catchment radius. However, according to the most recent NSW Ambulance Stations register (i.e., List of all Stations, March 2023) – Cecil Hills Ambulance Station (Cnr Cowpasture Rd & Gloucester Rd) is located within a 5km radius.

Recommendation: In our view, there is already a sufficient service coverage from the existing stations to accommodate growth demand from increasing population.

Primary School

There are currently two primary schools located within in the 2km catchment radius, Horsley Park Primary School and Marion Catholic Primary School.

Furthermore, there are several primary schools located within a 3km catchment radius, including Bossley Park Primary School, Mary Immaculate Catholic Primary School and Prairievale Primary School.

Recommendation: The proposal does not generate the need for a new primary school.

Secondary School

There are currently no secondary schools located within in the 2km catchment radius. There are three secondary schools located within a 5km radius, and these include Bossley Park High, St Johns Park High School and Prairiewood High School.

Recommendation: The proposal does not generate the need for a new secondary school.

GP Medical Centre

There is currently a medical centre located in the 2km catchment radius, the Horsley Park Medical Centre. There are also 3 additional medical centres located within a 4km catchment radius.

Recommendations: Based on Macroplan's community infrastructure standards, there is no need for additional medical centres to cater for the increasing population in the area.

Community Health Centre

There are currently no Community Health Facilities located in the 2km catchment radius. There is one community health centre located 4km away from the subject site, the Prairiewood Community Health Centre.

Recommendations: Based on Macroplan's community infrastructure standards, there will not be a need for additional community health centres to cater for the increased employment numbers arising from the proposal.

Hospital

There are currently no hospital(s) located in the 2km catchment radius. However, the Fairfield Hospital is located within a 5km radius of the subject site.

Recommendation: In our view, there is already a sufficient supply of Hospitals and beds to accommodate growth demand from increasing population.

Residential aged care facility

There are currently no existing aged care facilities located in the 2km catchment radius.

Recommendation: The proposal does not generate the need for a new aged care facility.

7.4 Community Infrastructure Map

The following map indicates the location of various existing community infrastructure provisions in proximity to the subject site.

Figure 3 Community Infrastructure Map



Source: macroplant, various

macroplan³²

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